# **Blueweed Vegetation Management – Herbicide Applicator**

### Job description

Blueweed is a division of Green Oasis Services and specializes in providing vegetation control to the oil and gas industry, utility companies, industrial plants, pipeline right-of-ways, municipalities, commercial businesses, and environmental reclamation contractors.

The position of **Herbicide Applicator** will identify weeds, conduct herbicide applications, and maintain accurate records while ensuring a high commitment to safety. This is the perfect summer job for post-secondary students interested in environmental sciences, oil & gas, or who want to maximize their earning potential for the summer. **We hire from all faculties and programs, wherever we find the best candidates for our team.** 

#### Responsibilities

• Herbicide application using truck-mounted sprayers, backpack sprayers, and UTV sprayers.

 $\cdot$  Defensive driving of 1-ton service units in the city and congested industrial plants, as well as long highway drives and gravel roads.

- · Navigation using a combination of maps and GPS.
- Precise record keeping and clear communication. Attention to detail is a must.
- · Participation in a safety conscious work environment.
- · Professionally and confidently communicating with field level clients.

• Troubleshoot and maintain equipment such as gas-powered pumps, backpack sprayers, and trucks (nothing expected beyond what you are trained).

· Vegetation removal with string trimmer and pruning shears (a few days a year).

#### Schedule

April 29th, May 6th, and May 13th training groups Spray training, safety training, procedures and policies review and licensing

May to August 31: Following the training program work will commence on projects throughout Alberta and continue through to August 31st.

#### **Minimum Qualifications/Requirements**

• Ability to commit to seasonal work (May to August 31) early mornings with long shifts working outdoors according to weather conditions, (60+ hours/week). Lots of overtime in June and July.

 $\cdot$  Must have a minimum class five (5) drivers license with clean driver's abstract.

- Must have own transportation to shop (3930 78 Ave NW Edmonton).
- · Must comply with our Drug and Alcohol Policy, including 13 panel POCT testing prior to the start of the season.

• Must provide own CSA approved steel-toed work boots for general use (we provide chemical resistant boots for herbicide application).

 $\cdot$  Client requirement of clean shaven.

 $\cdot$  \*Blueweed will invest in all successful applicants and cover the costs of ALL required courses and certifications.

## **Preferred Qualifications**

- · Alberta Industrial Certified Pesticide Applicators and Authorized Assistants.
- $\cdot$  Herbicide application experience.
- · Intermediate First Aid/CPR, CSTS 2020, CSO, H2S Alive, UTV Certification.
- · Experience driving a truck and/or a trailer, UTV (side x side or quad)
- · Agriculture/Environmental/Oil and Gas background.
- $\cdot$  Experience working long hours outdoors.
- · Mechanical aptitude and experience (changing tires/spark plugs, topping off fluids).

#### Perks/Blueweed Advantage

-Year end bonus in 2023, 70% of staff received a bonus between \$500 and \$1,000.

- First year applicators make \$14,000.00 to \$25,000.00 over the summer (\$3,500 to \$6,250 per month).
- $\cdot$  Overtime (2023 had an applicator with over 220 OT hours).
- $\cdot$  50% of 2023 staff received a raise mid-season.
- $\cdot$  Per Diem / Food Allowance (\$50 a night when staying out of town).
- · Hotels booked and paid for by employer. Store your personal vehicles in our secured yard while away.
- Return home at the end of every out-of-town week (no months on end of not seeing friends/family).

• Personal protective equipment provided at no charge (Safety Glasses, FR Coveralls, Chemical Gloves, Hard Hat, Steel Toe Rubber Boots).

· Certification course costs covered (e.g., Standard First Aid, H2S Alive, CSTS, CSO, UTV).

• Paid course training (all staff paid minimum wage while taking training certificate courses and online orientations).

**Recruiting Contact:** 

Dave Montgomery, GM

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Indeed link: https://ca.indeed.com/cmp/Green-Oasis-Services-1/jobs

Job Types: Full-time, Seasonal

Contract length: 4 months

Salary: \$19.00-\$25.00 per hour

Expected hours: 44 - 60 per week

#### Benefits:

- Company events
- On-site gym

• On-site parking

Flexible Language Requirement:

• French not required

Schedule:

- 10 hour shift
- Overtime

Supplemental pay types:

- Bonus pay
- Overtime pay

Language:

• English (required)

Licence/Certification:

• class five (5) drivers license (GDL acceptable) (required)

Work Location: In person

Application deadline: 2024-03-31

Expected start date: 2024-04-29