

Head Start Recruitment

(\$5,000 Sign-On Bonus)

About the Opportunity

A large, well-established industrial employer in British Columbia is seeking experienced **Heavy Duty Mechanics** to join its maintenance team. This organization operates large-scale equipment in a safety-driven, unionized environment and offers long-term stability, competitive compensation, and relocation support.

Important Note

This is **not** a fly-in / fly-out position.

Candidates must be willing to **relocate to the Kootenay region of British Columbia or nearby communities in southwestern Alberta.**

Relocation assistance is available.

Why Join This Employer?

- Competitive unionized wages
- **\$5,000 sign-on bonus**
- Relocation assistance (up to **\$10,000**)
- Work on some of the **largest and most advanced mobile mining equipment in Canada**
- Long-term career stability with a major industrial operation
- Year-round outdoor lifestyle in the Rocky Mountains

The Role

As a Heavy Duty Mechanic, you will:

- Diagnose, maintain, and repair large mobile equipment including haul trucks, dozers, loaders, graders, excavators, and shovels
- Rebuild and service engines, transmissions, hydraulics, driveline assemblies, fuel and cooling systems, and electrical components
- Perform preventative maintenance and emergency breakdown repairs
- Follow safe work procedures and contribute to continuous reliability improvements

Requirements

- **Interprovincial Red Seal Heavy Duty Equipment Technician, OR 4th-Year Apprentice close to completion**
- Valid driver's license
- Strong troubleshooting, communication, and teamwork skills
- Previous heavy equipment or mining experience is considered an asset

Compensation & Benefits

- Hourly wage: **\$50.23 – \$52.73+**, depending on site
- Annual retention bonus (up to **\$6,000**)
- Comprehensive medical, dental, and vision coverage
- Healthy lifestyle spending account
- Employer retirement savings contributions
- Paid vacation, long-term disability, and insurance coverage

To Apply

Send your resume to **jordan@headstartrecruitment.com**

For inquiries: **jordan@headstartrecruitment.com**

Contact/Apply-To Information: Please provide an updated resume and amount of documented hours. Anyone in their 3rd and 4th year with plans to write their Red Seal exam are encouraged to apply. Send your resume to **jordan@headstartrecruitment.com**