



Industrial Herbicide Applicator (55 Positions)

Term: Four-month positions, begins May 1st, 2026

Location: Lloydminster, AB, Elk Point AB, Bonnyville, AB

Salary: \$21/hr to \$28/hr starting regular time, \$31.50/hr overtime.

Hours of Work: Average of 55 hours per week.

Meals: \$600 per month subsistence pay. Plus, cell-phone allowance.

Hotels: Provided for season with exception of long weekends.

Safety Bonus: \$500/month bonus pool given to the top employees who exemplifies best safety performance.

The Company:

Based out of Regina SK and Lloydminster AB, Marksmen Vegetation Management Inc. provides industrial locations with vegetation control. We are a growing, expanding company providing over 29 years of service to our clientele. At Marksmen we provide high quality customer service. Marksmen offers training for Pesticide Assistant Applicator along with training for WHMIS, TDG, CSO and Bear Awareness.

Job Description/Responsibilities:

- ⊕ Outdoor field position.
- ⊕ Required to work independently as well as part of a team.
- ⊕ Operate spraying equipment, small engines, ATV's and 4X4 trucks.
- ⊕ GIS/GPS recording, weed trimming, handpicking, and other vegetation services as required.
- ⊕ Record keeping of safety documentation and application records.
- ⊕ Future Full-time employment opportunities.

Qualifications:

- ⊕ Post-Secondary students from all disciplines are encouraged to apply. Successful candidates must be willing to travel periodically around AB and SK and work extended hours when necessary.
- ⊕ The ability to demonstrate road experience with a one-ton truck and 4x4 ATV is considered an asset.
- ⊕ All employees will be required to have WHMIS, TDG, H2S, First Aid Level "A", CSO, and Bear Awareness prior to starting work.
- ⊕ AB or SK Pesticide Applicator License an asset
- ⊕ Class 5 Driver's License
- ⊕ All employees will be adequately trained in the use/operation of all equipment and herbicides prior to their use. A farming background and/or small engine experience is considered an asset as well as an understanding of the Dominion Land Survey System (Township grid systems).

Application Procedure:

Posted January 13, 2026. This opportunity will be closed on April 24, 2026 or once all the positions are filled, or no later than April 27, 2026. Only those selected for an interview will be contacted. Please include a cover letter with your resume indicating your available start date, safety tickets, drivers abstract, and past work experiences.

Email HSE/HR Manager: brettyn@marksmeninc.com

Subject Line: 2026 Herbicide Applicator

Website: www.marksmeninc.com