

Elections Alberta

Election Officer

☒ Part Time ☒ Temporary

Job Description: Elections Alberta is recruiting election officers to conduct the 2026 Referendum.

All Alberta residents 16 years or older and eligible to work in Canada are welcome to apply. Some positions will require applicants to be 18 years or older, all election workers will need to pass a criminal record check, and election workers will be unable to participate in any political activity during their employment. Elections Alberta is a non-partisan, independent Office of the Legislature, and all election officers must sign an oath requiring them to uphold the non-partisan mandate of the Office during the Referendum.

All applications will be automatically forwarded to the returning office for your electoral division.

Hiring will take place between July 15, 2026 and October 10, 2026. Only selected candidates will be contacted. Please be patient due to the large volume of roles being recruited for and applications received. Please do not contact Elections Alberta to inquire about the status of your application.

ELECTION OFFICER POSITIONS

The following roles are available in each of Alberta's electoral divisions:

- Site Supervisors
- Information Officers
- Voting Officers
- Registration Officers
- Record Clerks
- Ballot Box Clerks
- Count Supervisors
- Count Coordinators
- Counting Officers

To learn more about each position, qualifications and remuneration paid for each of these roles, please visit elections.ab.ca/elections/work-as-an-election-officer/positions.

Election officers are appointed at each voting place to provide voting services to electors. Positions are available for the following periods:

- Advance Voting – October 13 – 17, 2026,
- Election Day – October 19, 2026, and
- Counting Ballots – October 19 – 21, 2026.

When completing the online application, you will have an opportunity to select all positions you would like to be considered for and which voting days you are available to work. You may apply to more than one election officer position, but you must check all roles you are interested in when submitting your application. You will not be able to re-apply another time.

ELECTION OFFICER ELIGIBILITY

Election officer roles have application requirements which are identified under each position role. Please review each role description for the eligibility criteria.

The following persons, however, are ineligible to work as an election officer:

- Member of Parliament of Canada
- Member of the Legislative Assembly
- Municipal Councillor
- School Board Trustee
- Candidate
- Official Agent
- Chief Financial Officer under the Election Finances and Contributions Disclosure Act
- Judge of federal or provincial courts
- Person who has, within the immediately preceding 10 years, been convicted of an indictable offence where the penalty that may be imposed for that offense is greater than 2 years' imprisonment.

When completing the online application, you will be required to confirm that you are eligible for appointment as an election officer.

APPLICATION PROCESS

1. Complete the online application.

- You will be asked to provide your name, address, contact information, previous election experience, positions interested in, dates available and languages spoken.
- You must check all roles you are interested in when submitting your application. You will not be able to re-apply another time.
- A resume or cover letter is not required.

2. Your application will be automatically forwarded to the returning office for the electoral division that you reside in, based on the address that is listed in your application.

- Returning office staff will contact qualified applicants by phone or email to discuss the applicant's qualifications and available positions.

- Hiring will take place between July 15, 2026 and October 10, 2026. Successful applicants will receive a phone call with information about next steps.

- Not all applicants will be contacted.

3. All election workers are required to complete online training and attend an in-person training session to prepare them for their workday. Training details will be provided during the hiring process.

Learn more about the application process here: elections.ab.ca/elections/work-as-an-election-officer/hiring-process/

We thank all applicants for their interest in working the 2026 Referendum!

APPLY NOW at elections.ab.ca/jobs/election-officer-recruitment/

DISCOVER OUR CURRENT JOB OPENINGS at elections.ab.ca/jobs/

Contact/Apply-To Information: elections.ab.ca/jobs/election-officer-recruitment/